

Strategic Issues

1. Establish a knowledge base. This should be a structured survey of SA research.

This must be both needs-driven and proactive.

To do this:

1. One full-time paid technically competent person for one year, thereafter probably part-time.
2. Establish a relationship with a university, company or similar institute.

2. Promotion of assessment

- broaden idea of assessment to other assessment methods (i.e. interviewing, assessment centers, etc.)
- network amongst various professional bodies

Education & publicity

3. Funding of appropriate research

- validation/fairness/reliability studies
- promotion of postgraduate research
- defining appropriate research

Compiling validation studies - to give our members value

4. Training in good assessment

- professional training/CPD
- training labour - what are legal issues
- alternate assessment techniques

Education & publicity

5. Legal issues of assessment

- defensible framework
- defensible assessments
- consulting services

6. Informant for assessment complaints

- refer Board related matters
- refer CCMA issues

Strategic Intent:

Generally recognised as the leading organisation in the continuing promotion of fair assessment in the workplace to which people would automatically refer for assessment expertise and knowledge.